

30 Years of creating a world without barriers for Deaf, hard of hearing, and deafened citizens; 1981-2011!

SPRING 2011

SDHHS ANNOUNCEMENTS

SDHHS ANNUAL GENERAL MEETING

VOCATIONAL COUNSELLING

EARLY CHILDHOOD EDUCATION

COMMUNITY SERVICES

AND MORE!



WHO WE ARE

Board Members

Dale Birley
Dave Gibson
Kristjana Gudmundson
Scott Harwood
Brenda Hjelte
Marie Spork
Bob Hutchinson
Glenda Little
Pam McConwell
Joanne Weber
Paulette Smith
Joanne Weber

SDHHS STAFF

Saskatoon

Roger Carver
Executive Director

Jerry Markin
Manager of Communications

Anne Websdale
Interpreter

Lezli-Jo Trofimenkoff
Early Childhood and Family Service Worker

Debby Paquin
Vocational Counsellor

Jody Thompson
Vocational Employment/ Youth Worker

Kevin Braun
Community Service Worker

Kami Harbidge
Human Resources/ Bookkeeping

Tati Flores
Office Coordinator

Regina
Leona Ames
Community Services Worker

Jan Brown
Vocational Counsellor

Karen Nurkowski
Interpreter

Sheena Dalrymple
Interpreter

Sara Carpenado
Office Administrator/ Community Liaison

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RECEIVE YOUR SDHHS NEWSLETTER THROUGH EMAIL

If you would like to receive your edition of the SDHHS Newsletter through Email please contact the Regina Office at: regina@sdhhs.com and request this service.



If you would like to see your artwork on the cover of the SDHHS Newsletter, please contact: regina@sdhhs.com

Cover Photo: copyright of (Dan Kitwood/Getty Images)

Letter From the President

Spring has finally sprung after such a long bitter winter in which everyone said was the longest in recent memory as it did play a part in stopping one board meeting last January for the first time in SDHHS history however we were able to get back on track last April 16th for the final board meeting in Davidson. I am sure that everyone is now enjoying the weather and being kept busy with their outdoors activities.

On a personal note this will definitely will be my last year as President of SDHHS and at the upcoming Annual General Meeting on June 18th in Saskatoon I will be stepping down at the Executive level but will let my name stand for re-election as a director on the Board for another term. I encourage you the members to consider serving on the Board as there will be a few openings and please mark this date on your calendar to attend.

I would like to take this opportunity to thank Crystal Montoya our former Office Coordinator in the Regina Office who left last fall to a new position with the provincial government. Crystal always had a big smile and was eager to learn sign language to communicate with clients and friendly to all those who came in the office regardless of their hearing loss or not so she will be missed. I would like to welcome Sara (last name?) who has replaced Crystal as our new Office Coordinator. I would also like to welcome another excellent addition to SDHHS as Kevin Braun is our new Community Service Worker in Saskatoon and to extend a big "thank you" to Lesli-Jo Trofimenkoff for agreeing to come back to SDHHS in this temporary role as CSW until we found a suitable replacement. Welcome aboard Sara and Kevin! Roger Carver has been working hard during the past year to make sure SDHHS are properly staffed and making sure our agency serve clients with professionalism. I want to thank all the staff in SDHHS for their professionalism and dedication to the agency over the past year.

Hope to see you all on June 18th!

Respectfully submitted,

Dale Birley,
President



From the Desk of the Executive Director



Roger J. Carver

As some of you may know, SDHHS is celebrating its 30th anniversary this year. It was founded following a conference organized by the Saskatchewan Coordinating Council of Deafness that featured Gordon Ryall from Windsor and Shelly Carver from Edmonton as its key speakers. They addressed the needs of Deaf and Hard of Hearing persons and the barriers they faced. This conference convinced the government of Saskatchewan of the need to provide services for this population. The result was that the Saskatchewan Hearing Impaired Program (SHIP) became incorporated in 1981 and hired Gordon Ryall away from the Canadian Hearing Society. Under Gordon's visionary leadership, SHIP grew and added new services. He had since then returned to Ontario to take the helm of the Canadian Hearing Society as its first Deaf Executive Director. SHIP by then underwent a name change to its current name and went through an evolution which saw its ownership gradually shift to the Deaf and Hard of Hearing population.



It is with a sense of excitement and pleasure that Gordon Ryall will be returning to Saskatchewan as our guest of honour and speaker at our Annual General Meeting/30th Anniversary celebration this June. He will speak to the challenges and opportunities that Deaf and hard of hearing persons faced in the past and will be facing in the future. He also will touch on audism and its harmful effects on Deaf and hard of hearing persons.

This brings us to an important issue: audism. Audism, which is comparable to racism or sexism, is based on discriminatory or negative attitudes towards persons with hearing loss. The SDHHS Board of Directors recently adopted a new anti-audism policy, a copy of which is reprinted in this issue. Please review this policy and give us your comments. If you've been a victim of audism, please share your story with us. Audism is often at the root of many barriers and problems that plague Deaf and hard of hearing people and is prevalent throughout both public and private sectors. By educating the public about audism and increasing their awareness and understanding of it, we will have gone a long way towards realizing our vision of "a world without barriers for Deaf, deafened, and hard of hearing persons."

From the Executive Director's Desk

A handwritten signature in blue ink, appearing to be 'R. Carver', written in a cursive style.

By Roger J. Carver

Community Announcements

INTERNATIONAL WOMEN'S DAY UPDATE

It was exciting to see so many people come out and join us for the 11th Annual Women with Disabilities Luncheon in recognition of International Women's Day, which is celebrated every March, around the world.

The luncheon was held on March 9th at the Hilton Garden Inn in Saskatoon. This special day gives us the opportunity to celebrate progress towards equality for women and to profile the achievements and contributions of women in society.

The committee which consists of: Saskatchewan Voice of People with Disabilities (SVOPD), North Saskatchewan Independent Living Centre (NSILC), Saskatoon Center of Reading Excellence (SCORE), Disabled Women's Network Canada (DAWN/RAFH), Canadian Mental Health Association Saskatoon Branch Inc. (CMHA), Saskatchewan Association for Community Living (SACL) and Saskatchewan Deaf and Hard of Hearing Services (SDHHS).

Is thankful to:

The Status of Women Canada, who provided funds to make this day possible!

Next year's Luncheon has already been scheduled for March 8th, 2012 at the same location - Hilton Garden Inn-Saskatoon.

We'll keep you informed as to when and where you can get your tickets.

Tati Flores, Committee Member Rep for SDHHS

HARD OF HEARING ASSOCIATION OF SASKATOON

SDHHS CHILDREN'S ASL CLASS

HAS A NEW MEETING SPACE! We now meet at the Saskatoon Council on Aging Offices in the Community Service Village Building on 25th Street. Another change is that we now hold our meetings on the first and third Wednesday of the month. We have not changed the meeting time, so that stays the same at 1:00 PM.

AGE-FRIENDLY COMMUNITY : This Spring, three of our hard of hearing members attended a focus group meeting to outline their thoughts on what would make Saskatoon a more "age-friendly community" for the hard of hearing. This group was organized by the Saskatoon Council on Aging. We appreciate the opportunity they gave us to express our views on what is necessary to make Saskatoon more friendly for the hard of hearing.

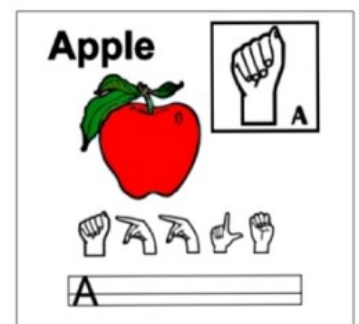
For more information please contact:

Ken Murray, 306-249-1357.

Saskatoon has started a new Children's ASL class that began on April 5th and runs every Thursday until June 14th.

There are approximately five children registered for this class

Saskatchewan Deaf and Hard of Hearing Services would like to thank the staff and Principal, Sherry McClean, of St. Phillip School for allowing us to use their facilities.



SDHHS Annual General Meeting



Saskatchewan Deaf and Hard of Hearing Services Inc. Annual General Meetings will be hosted in Saskatoon on June 18, 2011. Inserted in the Newsletter are nomination forms for active Saskatchewan Deaf and Hard of Hearing Services Members only. Directions on how to submit the nomination forms are located at the bottom of the forms.

Memberships are valid for a year time period. Please ensure, before you submit your nominations, that you membership is in current standing. If you need, you may conveniently renew your membership for the nominal fee of \$ 5.00/ per person by visiting either Regina or Saskatoon SDHHS offices.

AGM Details

Location: Ramada Hotel and Golf Dome - Riel Room, Saskatoon, Saskatchewan

Date: Saturday, June 18, 2011

Registration: 9:30 am to 10:00 am

AGM: 10:00 am to 12:00 pm

Luncheon: 12:00 pm to 1:00 pm

30th Anniversary Celebration: 1:30 to 3:30

AGM Luncheon/ Guest Speaker

SDHHS is having a luncheon to immediately follow the AGM. The Luncheon fee is \$ 15.00 per person. If you would like to attend the luncheon please RSVP to the Regina SDHHS Office. Please forward your information before June 15, 2011 to:

AGM Luncheon c/o SDHHS, #3, 511 1st Avenue North, Saskatoon, SK S7K 1X5

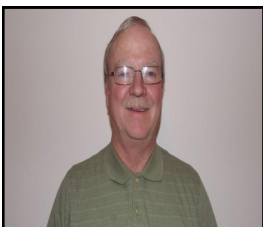
If you have any additional questions please contact SDHHS at:

Phone: 306-665-6575/ 1-800-667-6575

TTY: 665-9845/ 1-866-475-1110

Email: saskatoon@sdhhs.com

Fax: 306-665-7746



We are pleased to announce that our guest speaker will be Gordon Ryall! Gordon was the first Executive Director of SHIP (Now SDHHS) at its founding in 1981 and built up its core services before moving on to take over the Canadian Hearing Society as its Executive Director in the late 1980's. Gordon is currently the Provincial Program Manager for Employment Training Services with the Canadian Hearing Society.

Gordon will offer a retrospect of SHIP's progress from its earliest days and the challenges it faced then and compare them to today's challenges. We look forward to his appearance and think it will be a crowning touch for our 30th anniversary.

Persons who do not plan to attend the AGM are welcome to join us for the luncheon and to hear the speakers provided they pay for the luncheon.

**** Please confirm before June 15, 2011 to the Saskatoon Office with the Luncheon RSVP inserted in the Newsletter ****

SDHHS Annual General Meeting

AGM Board of Directors Elections

<u>Position</u>	<u>Current Standing</u>	<u>Board Member</u>	<u>Term</u>	<u>Deaf/HofH/LD</u>	<u>S/N</u>
President	Open for Nomination	Dale Birley	2 Year Term	Deaf	S
Treasurer	Open for Nomination	Dave Gibson	2 Year Term	H of H	S
Vice President	One Year Standing	Scott Harwood	2 Year Term	Hearing	S
Secretary	Stand for Re-Election	Bob Hutchinson	2 Year Term	Deaf	N
Past President	Stand for Re-Election	Glenda Little	2 Year Term	H of H	S
Director	Stand for Re-Election	Kristjana Gudmundson	2 Year Term	Hearing	N
Director	One year Standing	Joanne Weber	2 Year Term	Deaf	S
Director	Open for Nomination		2 Year Term	H of H	S
Director	One Year Standing	Paulette Smith	2 Year Term	Deaf	N
Director	One Year Standing	Marie Spork	2 Year Term	H of H	N
Director	Open for Nomination		2 Year Term	H of H	N
Director	Open for Nomination		2 Year Term	Deafened	N

Nominations Guidelines

Nomination forms for Board Members and AGM proposals are inserted in the Newsletter. Please complete the form and send it to: Saskatchewan Deaf and Hard of Hearing Services, Saskatoon Office:

SDHHS Nominations Committee

c/o SDHHS Saskatoon

#3, 511 1st Avenue, North

Saskatoon, SK, S7K 1X5

AGM Transportation

To all the members who would like to attend the AGM, from Regina and area, SDHHS will be providing transportation to Saskatoon and return for a nominal fee of \$ 15.00 per person. If you are interested in travelling with SDHHS please contact the Saskatoon Office to RSVP before June 13, 2011. Please RSVP to 665-6575 or 1-800-667-6575 or to Saskatoon@sdhhs.com

Saskatchewan Deaf and Hard of Hearing Services

ANNUAL GENERAL MEETING – Sat. June 18, 2011

REGISTRATION FORM (One form per person)

Registration Deadline: June 13, 2011

I will be attending (please check if you plan to attend)

- AGM (For voting privileges a Membership is required - \$5.00)
 Luncheon (\$15.00/per person) **If any special dietary needs, contact our Saskatoon office**
 30th Anniversary Celebration
 I require transportation from Regina to Saskatoon (\$15.00/per person)

**** Note:** The van will be leaving Saturday morning at 7:30 am and returning about 7:00 pm.

There are a limited number of seats available. Please reserve a seat by no later than June 13, 2011.

Total Amount Enclosed: \$ _____

Name: _____

Address: _____

City: _____ Postal Code: _____

Phone: _____ Fax: _____ Email: _____

Payment method: Cheque _____ Visa _____ M/C _____

Credit Card Number: _____

Full Name on Credit Card: _____ Expiry date: _____

Signature: _____

Please mail, fax or drop off completed form to:
Saskatchewan Deaf & Hard of Hearing Services Inc.
#3, 511 - 1st Avenue North, Saskatoon, SK, S7K 1X5

If you have any questions please call or e mail:
(306) 665-6575 or toll free: 1-800-667-6575
Email: saskatoon@sdhhs.com



SDHHS 30TH ANNIVERSARY CELEBRATION

**COME HELP SDHHS CELEBRATE 30 YEARS OF
SERVICE IN SASKATCHEWAN**

**We will have various activities, services and
games for your enjoyment.**

**All entertainment and services are available to the
public by DONATION.**

So bring your \$\$Millions\$\$

Location: Ramada Hotel & Golf Dome

This will occur AFTER the AGM and

Luncheon on JUNE 18TH, 2011

TIME: 1:30PM TO 3:30PM



SDHHS Anti-Audism Policy



Audism denotes a form of discrimination against people who are cultural-ly Deaf, oral deaf, deafened and hard of hearing in the workplace and in accessing services within education, health, justice and social services, and non-profit sectors. It is often based on unfounded assumptions and snap judgments about the nature of deafness, persons with hearing loss and their abilities, Deaf culture, and sign language.

The Canadian Hearing Society defines Audism as “ a form of discrimination based on a person’s ability to hear or behave in the manner of one who hears, including the conveyance of beliefs that a hard of hearing person or a deaf person who behaves in a manner more similar to a hearing person, in appearance, communication and language use, and/or function, is more intelligent, qualified, well-developed, and successful than another individual who may be more culturally deaf and/or have a preference for the use of a sign language or a communication mode dissimilar to that used by hearing people. “

Examples of audism may include statements like:

- “You can’t possibly get a university degree because you are deaf.”
- “I can’t hire you because you are hard of hearing.”
- “It is not a safe environment for someone with a hearing loss.”
- “Sign language will limit your deaf child’s development.”
- “I can’t promote you to supervisor because of your hearing loss.”
- “I can’t rent this apartment to you, because you’re deaf.”

Or audism may take the form of following attitudes and actions like:

- Hiring a hard of hearing person instead of a deaf person because the hard of hearing person is more “hearing” in appearance, communication and language.
- Instituting policy decisions affecting deaf and hard of hearing children and citizens without consultations with deaf or hard of hearing persons or organizations.
- Hiring unqualified interpreters for Deaf individuals in the educational, employment and public services venues
- Denying families with young deaf children opportunities to meet directly with Deaf adults and learn from their experiences.
- Assuming that if the person wears a hearing aid or a cochlear implant or using an assistive listening device, no further accommodations are necessary or reasonable.
- “Speaking” on behalf of Deaf and hard of hearing individuals without their explicit permission to do so.

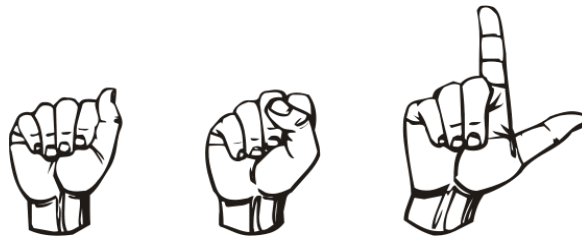
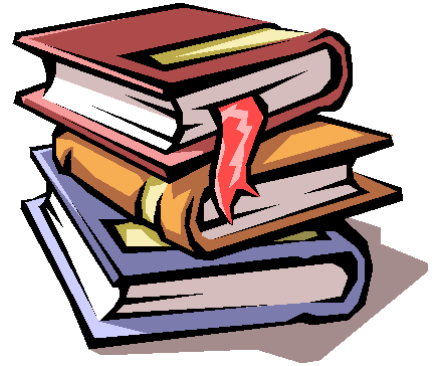
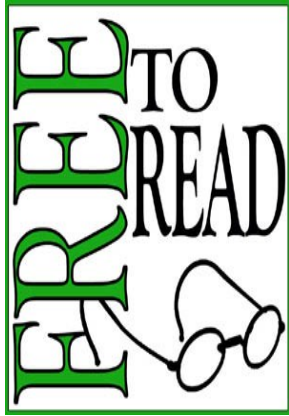
SDHHS thereby declares itself to be an audism-free workplace and urges other workplaces, public authorities, non-profit organizations, health and social services, justice system and all educational institutions to adopt an anti-audism policy.

For further information, see <http://www.deafcanadian.com/2011/03/> and <http://www.chs.ca/en/documents-and-publications/chs-position-papers/11.html> (click on “CHS Position on Discrimination and Audism”)

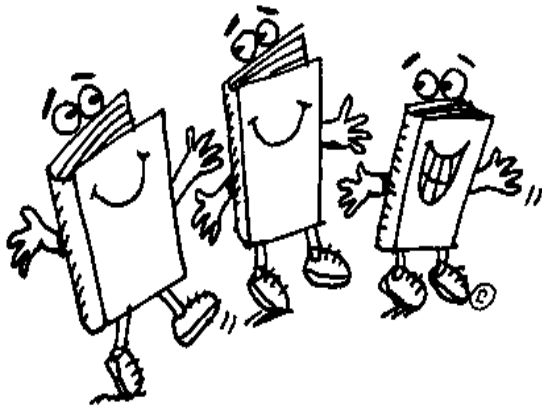
DID YOU KNOW?

SDHHS Regina and Saskatoon have Resource Centres!

Come and check out our Resource Centres Monday to Friday from 9:00 to 4:00!



We have a great collection of Sources, Resources and Services for all ages!



Regina Saskatchewan Deaf and Hard of
Hearing Services
2341 Broad Street
Regina, SK
S4P 1Y9

Saskatoon Saskatchewan Deaf and Hard of
Hearing Services
#3, 511 1st Avenue North
Saskatoon, SK
S7K 1X5

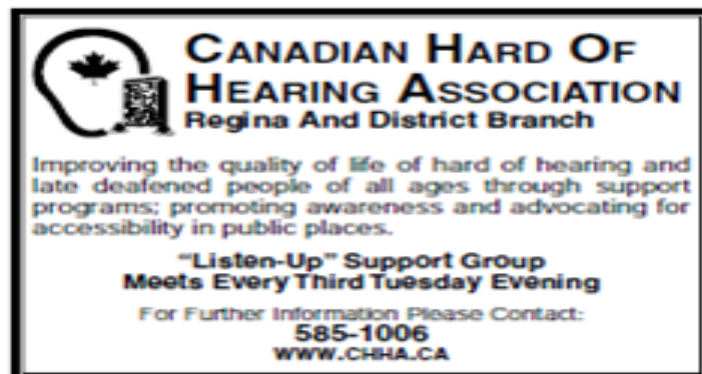


HEARING & SPEECH

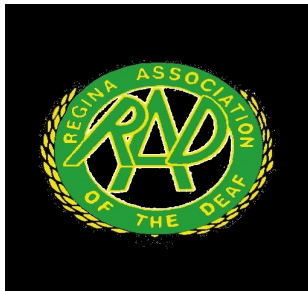
AWARENESS MONTH • MAY 2011

Congratulations to the Regina and District Branch of the Canadian Hard of Hearing Association as they celebrate their 30th Anniversary of improving the quality of life for people who are hard of hearing or late-deafened.

For information, please contact (306) 585-1006, or Ruth McKim at (306)924-0752 for Listen Up Support Group.



We would like to extend a special thanks to the funders and corporate donors who help us to break the sound barrier.



The Hard of Hearing Association
of Saskatoon is pleased
to announce:

Speechreading classes are still in session!

These classes are now being offered at the Saskatoon Council On
Aging, 506 25th Street East, Saskatoon, SK.



The classes are being held in the new location on the first and third
Wednesday of the month starting at 1:00 p.m. until the end of June.

Learn how to read lips! It's fun and family members are welcome. We
look forward to seeing you there!

Please direct any questions you may have to Ken Murray at kmurry@sasktel.net.

SASKATCHEWAN DEAF AND HARD OF HEARING SERVICES INC.

Nomination for Board Member

I, _____, a current member of Saskatchewan Deaf and Hard of Hearing Services Inc. (SDHHS), hereby nominate

for a position on the Board of Directors of Saskatchewan Deaf and Hard of Hearing Services Inc., for the following reasons:

Signature of Nominator: _____ Date: _____

Printed Name: _____

Contact information: (Email, TTY, and/or Phone Number): _____

SASKATCHEWAN DEAF AND HARD OF HEARING SERVICES INC.

Acceptance of Nomination

I, _____, hereby accept this nomination to the SDHHS

Board of Directors and agree to serve as Director if elected. If I am not already a member of SDHHS, I agree to become one for the duration of my term(s) of office.

Signature of Nominee: _____ Date: _____

Printed Name: _____

Contact information: (Email, TTY, and/or Phone Number): _____

Forward to:

SDHHS Nomination Committee

c/o SDHHS

3-511 1st Ave N, Saskatoon, SK S7K 1X5

Saskatchewan Deaf and Hard of Hearing Services Inc.

Saskatoon Office
#3- 511 1st Avenue North
Saskatoon, SK S7K 1X5
Phone (TTY): (306)665-8575
Fax: (306) 665-7746
Toll Free: 1-800-667-8575
Email: saskatoon@sdhhs.com
Video Phone: (306) 665-8578



Regina Office
2341 Broad Street
Regina, SK S4P 1Y9
Phone (TTY): (306)352-3323
Fax: (306)757-3252
Toll Free: 1-800-565-3323
Email: regina@sdhhs.com
Video Phone: (306)352-3322

Website: www.sdhhs.com

Membership Fees as follows:

Full Membership:	\$5.00 Per person per year (Newsletter, discount battery program, library services, vote at AGM)
Organization Membership:	\$15.00 Per organization or association per year (Newsletter, with duplicating privileges, access to library services and videos, attendance at AGM – no voting privilege)

Membership Application (Please Print)

Date: _____ Hearing Aid Battery Size (If Applicable): _____

Name: _____ Contact person (if Organization) : _____

Address: _____

City: _____ Postal Code: _____

Phone (voice/TTY): _____ Fax: _____

Do you wish to receive our quarterly Newsletter? Yes No

If yes, please provide us your email address: _____ (Preferred option)

If you don't have an email address, we will send it by regular mail

Please ensure Membership Fee is enclosed with your Application

Donation Form

Please support Saskatchewan Deaf and Hard of Hearing Services. Just fill out the information below and mail in to us. Income tax receipts will be issued to donations of \$10.00 and over.

Please designate my donation to:

SDHHS Youth Camp \$ _____ General Donation \$ _____

As a memorial to: _____

\$10.00 \$25.00 \$35.00 \$50.00 Other Amount \$ _____

Charitable number 108098575 RR0001

